



# **WAGE RATES AND EARNINGS**

CONTAINING REVISED FIGURES OF  
MINIMUM WAGE RATES FROM JULY, 1963

**JUNE, 1965**

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS, CANBERRA,  
AUSTRALIA





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Containing Revised Figures of Minimum Wage Rates from July, 1963

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NOTE. - For this issue which contains revised figures the order of the tables differs from that in the normal monthly bulletins.

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# I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 28) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April, 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November, 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March, 1939, for adult males and March, 1951, for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.
7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

These particulars are published in Tables 5 and 6 of this bulletin. Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 17 and 18 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit, shown in Section III, because the latter include not only the earnings of adult wage-earners but also those of all salaried employees, junior wage-earners and part-time and casual employees.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March, 1939 to December, 1956 and as at the end of each month from January, 1957. Particulars for adult females are compiled quarterly and are available from March, 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletins:-

S.B. 123 - Minimum Weekly Wage Rates, 1939 to 1959.

S.B. 31 - Minimum Wage Rates, January, 1960 to June, 1963.

Figures subsequent to June, 1963 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June, 1965 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins, etc. (see paragraph 12).

NOTE. - Figures from July, 1963 have been revised since the previous issue of this bulletin. The revised particulars appearing in this bulletin include final figures to June, 1964. Figures for July, 1964 and subsequent months are subject to further revision.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH JUNE, 1964 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	493 9	391 4	458 0	383 0	409 8	393 5	460 1
Manufacturing -							
Engineering, Metals, Vehicles, etc.	388 10	384 6	376 9	386 6	381 1	399 11	386 2
Textiles, Clothing and Footwear	382 3	375 6	370 11	366 11	375 2	371 5	377 1
Food, Drink and Tobacco	389 9	396 4	367 11	374 6	381 1	385 5	385 8
Sawmilling, Furniture, etc.	392 11	374 0	353 1	380 10	367 2	381 3	376 7
Paper, Printing, etc.	418 10	424 1	415 10	414 9	437 6	397 5	419 3
Other Manufacturing	390 10	379 6	356 10	381 0	369 0	388 10	382 3
All Manufacturing Groups	390 10	385 8	370 4	384 3	378 7	391 4	385 10
Building and Construction	402 11	407 9	356 9	390 3	377 7	399 8	392 10
Railway Services	395 0	364 4	376 1	374 9	363 6	387 8	378 5
Road and Air Transport	403 3	381 11	348 3	376 0	379 9	383 4	385 6
Shipping and Stevedoring	389 10	389 6	381 5	387 4	382 5	386 4	387 4
Communication	434 0	430 11	429 0	429 0	429 7	427 4	431 6
Wholesale and Retail Trade	396 8	393 9	375 3	382 10	381 10	399 5	390 4
Public Authority (n.e.i.) and Community and Business Services	397 4	378 6	367 0	370 8	363 8	403 3	381 6
Amusement, Hotels, Personal Service, etc.	384 6	355 4	355 2	365 9	364 9	372 8	369 2
All Industry Groups (c)	400 0	388 10	374 6	384 10	380 10	394 6	390 7

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	174.8	138.6	162.2	135.6	145.1	139.3	162.9
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.7	136.1	133.4	136.9	134.9	141.6	136.7
Textiles, Clothing and Footwear	135.3	133.0	131.3	129.9	132.8	131.5	133.5
Food, Drink and Tobacco	138.0	140.3	130.3	132.6	134.9	136.5	136.6
Sawmilling, Furniture, etc.	139.1	132.4	125.0	134.8	130.0	135.0	133.3
Paper, Printing, etc.	148.3	150.2	147.2	146.9	154.9	140.7	148.4
Other Manufacturing	138.4	134.4	126.3	134.9	130.7	137.7	135.3
All Manufacturing Groups	138.4	136.6	131.1	136.1	134.0	138.6	136.6
Building and Construction	142.7	144.4	126.3	138.2	133.7	141.5	139.1
Railway Services	139.9	129.0	133.2	132.7	128.7	137.3	134.0
Road and Air Transport	142.8	135.2	123.3	133.1	134.5	135.7	136.5
Shipping and Stevedoring	138.0	137.9	135.1	137.1	135.4	136.8	137.1
Communication	153.7	152.6	151.9	151.9	152.1	151.3	152.8
Wholesale and Retail Trade	140.5	139.4	132.9	135.6	135.2	141.4	138.2
Public Authority (n.e.i.) and Community and Business Services	140.7	134.0	129.9	131.2	128.8	142.8	135.1
Amusement, Hotels, Personal Service, etc.	136.1	125.8	125.8	129.5	129.2	132.0	130.7
All Industry Groups (c)	141.6	137.7	132.6	136.3	134.8	139.7	138.3

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural. (d) See NOTE at foot of page 3.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

## INDUSTRY GROUPS, 30TH JUNE, 1965 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	522 3	392 1	505 0	384 0	419 10	404 0	485 4
Manufacturing -							
Engineering, Metals, Vehicles, etc.	389 1	387 9	412 8	388 2	392 5	403 9	391 0
Textiles, Clothing and Footwear	382 5	380 0	384 1	367 4	382 4	372 1	380 5
Food, Drink and Tobacco	392 8	404 5	402 11	375 11	392 2	386 1	396 11
Sawmilling, Furniture, etc.	393 6	378 11	387 0	380 10	378 11	381 5	385 10
Paper, Printing, etc.	419 7	428 0	444 0	415 0	447 4	397 7	424 1
Other Manufacturing	394 3	388 2	393 3	385 6	382 2	389 6	390 7
All Manufacturing Groups	392 1	390 11	404 7	386 3	390 2	393 0	392 5
Building and Construction	405 4	422 6	396 8	394 2	392 3	401 4	405 8
Railway Services	395 8	364 10	417 5	375 8	374 7	388 9	390 5
Road and Air Transport	409 9	392 4	371 1	379 8	393 3	390 4	395 7
Shipping and Stevedoring	390 5	391 1	388 3	388 1	384 1	386 4	389 2
Communication	458 7	453 9	451 5	452 1	453 0	447 11	454 11
Wholesale and Retail Trade	398 7	399 7	407 4	386 0	392 0	402 10	398 6
Public Authority (n.e.i.) and Community and Business Services	404 9	392 7	397 8	378 4	379 11	420 4	396 0
Amusement, Hotels, Personal Service, etc.	390 7	370 3	376 3	365 9	374 9	375 7	379 1
All Industry Groups (c)	404 0	396 2	408 6	387 11	392 10	397 9	400 0

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	184.9	138.8	178.8	136.0	148.7	143.0	171.8
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.8	137.3	146.1	137.4	138.9	143.0	138.5
Textiles, Clothing and Footwear	135.4	134.6	136.0	130.1	135.4	131.7	134.7
Food, Drink and Tobacco	139.0	143.2	142.7	133.1	138.8	136.7	140.5
Sawmilling, Furniture, etc.	139.3	134.2	137.0	134.8	134.2	135.1	136.6
Paper, Printing, etc.	148.6	151.6	157.2	146.9	158.4	140.8	150.2
Other Manufacturing	139.6	137.5	139.2	136.5	135.3	137.9	138.3
All Manufacturing Groups	138.8	138.4	143.2	136.8	138.1	139.2	139.0
Building and Construction	143.5	149.6	140.5	139.6	138.9	142.1	143.6
Railway Services	140.1	129.2	147.8	133.0	132.6	137.6	138.2
Road and Air Transport	145.1	138.9	131.4	134.4	139.2	138.2	140.1
Shipping and Stevedoring	138.2	138.5	137.5	137.4	136.0	136.8	137.8
Communication	162.4	160.7	159.8	160.1	160.4	158.6	161.1
Wholesale and Retail Trade	141.1	141.5	144.2	136.7	138.8	142.6	141.1
Public Authority (n.e.i.) and Community and Business Services	143.3	139.0	140.8	133.9	134.5	148.8	140.2
Amusement, Hotels, Personal Service, etc.	138.3	131.1	133.2	129.5	132.7	133.0	134.2
All Industry Groups (c)	143.0	140.3	144.6	137.4	139.1	140.8	141.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural. (d) See NOTE at foot of page 3.



TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE

Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	431 1	432 7	434 2	434 9	435 6	435 10	439 5
Manufacturing -							
Engineering, Metals, Vehicles, etc.	368 5	368 11	369 2	369 2	369 6	369 6	369 6
Textiles, Clothing and Footwear	358 2	358 7	358 10	359 0	359 1	359 1	359 1
Food, Drink and Tobacco	367 5	369 2	371 6	371 8	371 8	371 8	371 9
Sawmilling, Furniture, etc.	361 5	363 3	363 10	364 0	364 0	364 0	364 0
Paper, Printing, etc.	398 5	400 0	400 8	400 8	400 8	400 9	400 9
Other Manufacturing	364 10	366 0	366 6	366 10	366 10	366 10	367 4
All Manufacturing Groups	368 0	368 11	369 7	369 8	369 10	369 11	370 0
Building and Construction	376 2	379 1	380 0	380 1	380 2	380 2	380 2
Railway Services	366 8	367 0	367 3	367 4	367 4	367 4	367 4
Road and Air Transport	369 7	370 10	371 2	371 2	371 4	371 4	371 4
Shipping and Stevedoring	362 9	363 2	363 4	363 4	368 7	368 7	368 7
Communication	411 3	411 3	411 3	411 3	411 3	411 3	411 3
Wholesale and Retail Trade	371 4	374 1	375 6	375 9	376 3	376 7	376 8
Public Authority (n.e.i.) and Community and Business Services	363 4	365 2	365 7	367 1	367 2	367 2	367 4
Amusement, Hotels, Personal Service, etc.	352 6	355 3	355 8	355 8	355 10	356 0	356 0
All Industry Groups (c)	372 6	374 0	374 9	374 11	375 3	375 4	375 6

Industry Group	1964					
	Jan.	Feb.	March	April	May	June
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	439 4	440 8	442 9	444 6	444 8	460 1
Manufacturing -						
Engineering, Metals, Vehicles, etc.	370 0	370 0	370 0	370 2	370 7	386 2
Textiles, Clothing and Footwear	359 5	359 5	359 5	359 5	359 7	377 1
Food, Drink and Tobacco	372 5	372 5	372 5	373 0	373 10	385 8
Sawmilling, Furniture, etc.	364 0	364 0	364 0	364 4	364 7	376 7
Paper, Printing, etc.	403 0	403 0	403 0	403 1	403 7	419 3
Other Manufacturing	367 8	368 1	368 2	368 6	369 2	382 3
All Manufacturing Groups	370 6	370 7	370 7	370 10	371 4	385 10
Building and Construction	381 10	381 10	382 0	382 6	383 2	392 10
Railway Services	367 4	367 4	367 4	367 7	368 8	378 5
Road and Air Transport	372 9	372 9	372 9	372 11	373 8	385 6
Shipping and Stevedoring	368 7	368 9	368 9	368 10	369 0	387 4
Communication	411 3	411 3	411 3	411 3	411 3	431 6
Wholesale and Retail Trade	377 5	377 5	377 5	377 9	378 6	390 4
Public Authority (n.e.i.) and Community and Business Services	368 9	368 9	368 10	369 1	369 7	381 6
Amusement, Hotels, Personal Service, etc.	356 5	356 5	356 5	356 6	356 11	369 2
All Industry Groups (c)	376 2	376 3	376 4	376 8	377 3	390 7

For footnotes see page 9.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - continued

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE

Industry Group	1964					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	463 7	464 1	466 6	469 8	470 9	474 10
Manufacturing -						
Engineering, Metals, Vehicles, etc.	387 10	387 10	388 0	388 3	388 5	388 10
Textiles, Clothing and Footwear	378 7	378 8	378 9	378 9	378 10	378 11
Food, Drink and Tobacco	390 1	390 1	390 5	390 6	390 8	391 8
Sawmilling, Furniture, etc.	379 7	380 2	380 7	381 2	381 2	382 4
Paper, Printing, etc.	420 10	421 1	421 2	421 4	421 5	421 11
Other Manufacturing	385 1	386 0	386 6	387 4	387 4	387 9
All Manufacturing Groups	388 2	388 5	388 8	389 0	389 1	389 8
Building and Construction	398 1	398 8	399 0	400 0	400 3	401 5
Railway Services	381 11	382 0	382 5	382 8	383 1	384 7
Road and Air Transport	388 7	388 8	388 11	389 4	389 6	390 6
Shipping and Stevedoring	388 0	388 0	388 0	388 1	388 3	388 6
Communication	440 7	440 7	440 7	446 0	446 0	446 11
Wholesale and Retail Trade	393 8	393 8	394 0	394 7	394 8	395 5
Public Authority (n.e.i.) and Community and Business Services	384 8	384 9	385 1	385 8	386 0	388 5
Amusement, Hotels, Personal Service, etc.	373 7	373 7	373 11	374 1	374 1	375 2
All Industry Groups (c)	393 10	394 0	394 4	395 1	395 3	396 3

Industry Group	1965					
	Jan.	Feb.	March	April	May	June
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Mining and Quarrying (b)	481 11	483 0	481 8	484 3	486 1	485 4
Manufacturing -						
Engineering, Metals, Vehicles, etc.	389 7	389 7	390 8	390 10	390 10	391 0
Textiles, Clothing and Footwear	379 0	379 0	380 4	380 4	380 4	380 5
Food, Drink and Tobacco	395 2	395 2	396 2	396 9	396 9	396 11
Sawmilling, Furniture, etc.	382 4	382 4	383 4	383 9	385 10	385 10
Paper, Printing, etc.	421 11	422 4	422 10	423 4	423 9	424 1
Other Manufacturing	388 1	388 1	389 0	389 9	390 0	390 7
All Manufacturing Groups	390 7	390 7	391 7	391 11	392 2	392 5
Building and Construction	401 7	401 7	405 2	405 6	405 8	405 8
Railway Services	384 7	384 7	390 0	390 5	390 5	390 5
Road and Air Transport	390 6	390 6	392 9	395 5	395 5	395 7
Shipping and Stevedoring	388 6	388 6	388 11	388 11	388 11	389 2
Communication	446 11	446 11	446 11	454 11	454 11	454 11
Wholesale and Retail Trade	396 2	396 3	397 6	398 3	398 3	398 6
Public Authority (n.e.i.) and Community and Business Services	388 8	388 8	389 1	395 2	395 7	396 0
Amusement, Hotels, Personal Service, etc.	376 7	376 7	377 6	378 8	379 1	379 1
All Industry Groups (c)	397 0	397 1	398 8	399 8	399 10	400 0

For footnotes see page 9.

TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - continued

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	152.6	153.2	153.7	153.9	154.2	154.3	155.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	130.5	130.6	130.7	130.7	130.8	130.8	130.8
Textiles, Clothing and Footwear	126.8	127.0	127.1	127.1	127.1	127.1	127.1
Food, Drink and Tobacco	130.1	130.7	131.5	131.6	131.6	131.6	131.6
Sawmilling, Furniture, etc.	128.0	128.6	128.8	128.9	128.9	128.9	128.9
Paper, Printing, etc.	141.1	141.6	141.9	141.9	141.9	141.9	141.9
Other Manufacturing	129.2	129.6	129.8	129.9	129.9	129.9	130.1
All Manufacturing Groups	130.3	130.6	130.9	130.9	131.0	131.0	131.0
Building and Construction	133.2	134.2	134.6	134.6	134.6	134.6	134.6
Railway Services	129.8	129.9	130.0	130.1	130.1	130.1	130.1
Road and Air Transport	103.9	131.3	131.4	131.4	131.5	131.5	131.5
Shipping and Stevedoring	128.4	128.6	128.6	128.6	130.5	130.5	130.5
Communication	145.6	145.6	145.6	145.6	145.6	145.6	145.6
Wholesale and Retail Trade	131.5	132.5	133.0	133.0	133.2	133.3	133.4
Public Authority (n.e.i.) and Community and Business Services	128.6	129.3	129.4	130.0	130.0	130.0	130.1
Amusement, Hotels, Personal Service, etc.	124.8	125.8	125.9	125.9	126.0	126.1	126.1
All Industry Groups (c)	131.9	132.4	132.7	132.8	132.9	132.9	133.0

Industry Group	1964					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	155.6	156.0	156.8	157.4	157.4	162.9
Manufacturing -						
Engineering, Metals, Vehicles, etc.	131.0	131.0	131.0	131.1	131.2	136.7
Textiles, Clothing and Footwear	127.3	127.3	127.3	127.3	127.3	133.5
Food, Drink and Tobacco	131.9	131.9	131.9	132.1	132.4	136.6
Sawmilling, Furniture, etc.	128.9	128.9	128.9	129.0	129.1	133.3
Paper, Printing, etc.	142.7	142.7	142.7	142.7	142.9	148.4
Other Manufacturing	130.2	130.3	130.4	130.5	130.7	135.3
All Manufacturing Groups	131.2	131.2	131.2	131.3	131.5	136.6
Building and Construction	135.2	135.2	135.3	135.4	135.7	139.1
Railway Services	130.1	130.1	130.1	130.2	130.5	134.0
Road and Air Transport	132.0	132.0	132.0	132.0	132.3	136.5
Shipping and Stevedoring	130.5	130.6	130.6	130.6	130.7	137.1
Communication	145.6	145.6	145.6	145.6	145.6	152.8
Wholesale and Retail Trade	133.6	133.6	133.6	133.8	134.0	138.2
Public Authority (n.e.i.) and Community and Business Services	130.6	130.6	130.6	130.7	130.9	135.1
Amusement, Hotels, Personal Service, etc.	126.2	126.2	126.2	126.2	126.4	130.7
All Industry Groups (c)	133.2	133.2	133.3	133.4	133.6	138.3

For footnotes see page 9.



TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - continued

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Industry Group	1964					
	July	August	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	164.1	164.3	165.2	166.3	166.7	168.1
Manufacturing -						
Engineering, Metals, Vehicles, etc.	137.3	137.3	137.4	137.5	137.5	137.7
Textiles, Clothing and Footwear	134.0	134.1	134.1	134.1	134.1	134.2
Food, Drink and Tobacco	138.1	138.1	138.2	138.3	138.3	138.7
Sawmilling, Furniture, etc.	134.4	134.6	134.8	135.0	135.0	135.4
Paper, Printing, etc.	149.0	149.1	149.1	149.2	149.2	149.4
Other Manufacturing	136.4	136.7	136.9	137.1	137.1	137.3
All Manufacturing Groups	137.4	137.5	137.6	137.7	137.8	138.0
Building and Construction	141.0	141.2	141.3	141.6	141.7	142.1
Railway Services	135.2	135.3	135.4	135.5	135.6	136.2
Road and Air Transport	137.6	137.6	137.7	137.9	137.9	138.3
Shipping and Stevedoring	137.4	137.4	137.4	137.4	137.5	137.6
Communication	156.0	156.0	156.0	157.9	157.9	158.2
Wholesale and Retail Trade	139.4	139.4	139.5	139.7	139.7	140.0
Public Authority (n.e.i.) and Community and Business Services	136.2	136.2	136.4	136.6	136.7	137.5
Amusement, Hotels, Personal Service, etc.	132.3	132.3	132.4	132.5	132.5	132.8
All Industry Groups (c)	139.4	139.5	139.6	139.9	140.0	140.3

Industry Group	1965					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	170.6	171.0	170.6	171.5	172.1	171.8
Manufacturing -						
Engineering, Metals, Vehicles, etc.	137.9	137.9	138.3	138.4	138.4	138.5
Textiles, Clothing and Footwear	134.2	134.2	134.7	134.7	134.7	134.7
Food, Drink and Tobacco	139.9	139.9	140.3	140.5	140.5	140.5
Sawmilling, Furniture, etc.	135.4	135.4	135.7	135.9	136.6	136.6
Paper, Printing, etc.	149.4	149.5	149.7	149.9	150.0	150.2
Other Manufacturing	137.4	137.4	137.7	138.0	138.1	138.3
All Manufacturing Groups	138.3	138.3	138.7	138.8	138.9	139.0
Building and Construction	142.2	142.2	143.5	143.6	143.6	143.6
Railway Services	136.2	136.2	138.1	138.2	138.2	138.2
Road and Air Transport	138.3	138.3	139.1	140.0	140.0	140.1
Shipping and Stevedoring	137.6	137.6	137.7	137.7	137.7	137.8
Communication	158.2	158.2	158.2	161.1	161.1	161.1
Wholesale and Retail Trade	140.3	140.3	140.7	141.0	141.0	141.1
Public Authority (n.e.i.) and Community and Business Services	137.6	137.6	137.8	139.9	140.1	140.2
Amusement, Hotels, Personal Service, etc.	133.3	133.3	133.7	134.1	134.2	134.2
All Industry Groups (c)	140.6	140.6	141.2	141.5	141.6	141.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural. (d) See NOTE at foot of page 3.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.		Vic.		Q'ld.		S.A.		W.A.		Tas.		Aust.	
RATES OF WAGE														
	s. d.		s. d.		s. d.		s. d.		s. d.		s. d.		s. d.	
December -														
1939	100	1	97	1	99	5	94	1	100	6	92	2	98	4
1945	122	6	121	1	118	1	116	0	120	4	115	7	120	7
1950	206	2	201	9	195	2	197	11	200	7	198	0	202	0
1955	305	3	295	7	283	6	285	0	300	1	293	7	297	0
1956	322	9	309	7	302	9	296	4	312	10	313	11	313	0
1957	324	6	316	0	304	4	306	11	321	7	318	6	317	5
1958	329	3	319	8	317	10	312	5	324	0	323	7	322	11
1959	350	3	344	2	334	4	339	11	340	9	347	1	344	8
1960	362	10	349	11	350	8	342	2	358	1	351	6	355	0
1961	373	5	362	2	359	10	354	7	363	9	362	8	365	9
1962	373	8	363	8	359	8	356	6	365	8	364	9	366	7
1963	382	9	372	0	370	0	364	0	375	0	372	11	375	6
1964	402	4	394	7	392	1	386	8	388	3	396	7	396	3
1963 - June	380	3	369	0	366	3	362	8	369	5	369	5	372	6
July	380	10	371	2	368	7	363	7	372	0	371	9	374	0
August	381	11	371	4	369	4	363	8	373	9	372	2	374	9
September	382	1	371	8	369	4	363	8	373	11	372	3	374	11
October	382	5	371	10	369	10	363	11	374	8	372	10	375	3
November	382	5	371	10	369	11	364	0	374	11	372	10	375	4
December	382	9	372	0	370	0	364	0	375	0	372	11	375	6
1964 - January	383	9	372	8	370	1	364	2	375	3	375	0	376	2
February	384	0	372	8	370	1	364	2	375	3	375	0	376	3
March	384	1	372	10	370	1	364	4	375	5	375	1	376	4
April	384	3	372	10	370	4	364	9	377	9	375	8	376	8
May	385	6	372	10	370	4	364	9	378	5	376	0	377	3
June	400	0	388	10	374	6	384	10	380	10	394	6	390	7
July	400	6	393	6	386	11	385	1	381	1	395	3	393	10
August	400	8	393	11	386	11	385	4	381	4	395	4	394	0
September	400	10	393	11	386	11	385	4	385	0	395	6	394	4
October	401	7	394	4	387	2	386	2	388	1	395	11	395	1
November	401	10	394	5	387	3	386	4	388	2	396	6	395	3
December	402	4	394	7	392	1	386	8	388	3	396	7	396	3
1965 - January	402	9	394	9	396	5	386	10	388	4	396	9	397	0
February	402	10	394	10	396	5	386	11	388	4	396	9	397	1
March	402	8	395	7	406	0	387	4	388	11	397	3	398	8
April	403	11	396	1	406	5	388	0	392	5	397	8	399	8
May	404	1	396	2	407	4	388	0	392	8	397	9	399	10
June	404	0	396	2	408	6	387	11	392	10	397	9	400	0

For footnotes see page 11.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b) - continued

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	Aust.
INDEX NUMBERS							
(Base : Weighted Average Weekly Wage Rate, Australia, 1954=100)							
December -							
1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
1956	114.3	109.6	107.2	104.9	110.8	111.2	110.8
1957	114.9	111.9	107.8	108.7	113.9	112.8	112.4
1958	116.6	113.2	112.5	110.6	114.7	114.6	114.3
1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
1963	135.5	131.7	131.0	128.9	132.8	132.0	133.0
1964	142.5	139.7	138.8	136.9	137.5	140.4	140.3
1963 - June	134.6	130.7	129.7	128.4	130.8	130.8	131.9
July	134.8	131.4	130.5	128.7	131.7	131.6	132.4
August	135.2	131.5	130.8	128.8	132.3	131.8	132.7
September	135.3	131.6	130.8	128.8	132.4	131.8	132.8
October	135.4	131.7	131.0	128.9	132.7	132.0	132.9
November	135.4	131.7	131.0	128.9	132.8	132.0	132.9
December	135.5	131.7	131.0	128.9	132.8	132.0	133.0
1964 - January	135.9	132.0	131.0	128.9	132.9	132.8	133.2
February	136.0	132.0	131.0	128.9	132.9	132.8	133.2
March	136.0	132.0	131.0	129.0	132.9	132.8	133.3
April	136.1	132.0	131.1	129.2	133.8	133.0	133.4
May	136.5	132.0	131.1	129.2	134.0	133.1	133.6
June	141.6	137.7	132.6	136.3	134.8	139.7	138.3
July	141.8	139.3	137.0	136.4	134.9	140.0	139.4
August	141.9	139.5	137.0	136.4	135.0	140.0	139.5
September	141.9	139.5	137.0	136.4	136.3	140.0	139.6
October	142.2	139.6	137.1	136.7	137.4	140.2	139.9
November	142.3	139.7	137.1	136.8	137.4	140.4	140.0
December	142.5	139.7	138.8	136.9	137.5	140.4	140.3
1965 - January	142.6	139.8	140.4	137.0	137.5	140.5	140.6
February	142.6	139.8	140.4	137.0	137.5	140.5	140.6
March	142.6	140.1	143.8	137.1	137.7	140.7	141.2
April	143.0	140.2	143.9	137.4	138.9	140.8	141.5
May	143.1	140.3	144.2	137.4	139.0	140.8	141.6
June	143.0	140.3	144.6	137.4	139.1	140.8	141.6

(a) Excludes rural. See paragraph 10, Page 3.  
Page 3.

(b) See NOTE at foot of

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)

## COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
NEW SOUTH WALES												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.
1963 - June	295 0	80 0	5 3	380 3	301 10	71 3	7 1	380 2	298 3	75 11	6 1	380 3
July	295 0	80 3	5 3	380 6	301 10	72 1	7 3	381 2	298 3	76 5	6 2	380 10
Aug.	295 3	80 3	5 3	380 9	302 10	72 11	7 5	383 2	298 10	76 10	6 3	381 11
Sept.	295 3	80 3	5 3	380 9	302 10	73 1	7 7	383 6	298 10	76 11	6 4	382 1
Oct.	295 3	80 6	5 3	381 0	302 10	73 6	7 8	384 0	298 10	77 2	6 5	382 5
Nov.	295 3	80 6	5 3	381 0	302 10	73 6	7 9	384 1	298 10	77 2	6 5	382 5
Dec.	295 3	80 6	5 7	381 4	302 10	73 6	7 11	384 3	298 10	77 3	6 8	382 9
1964 - Jan.	295 3	80 7	5 7	381 5	302 10	75 8	7 10	386 4	298 10	78 3	6 8	383 9
Feb.	295 3	80 7	5 7	381 5	302 10	75 10	8 1	386 9	298 10	78 5	6 9	384 0
March	295 3	80 7	5 6	381 4	302 10	75 11	8 5	387 2	298 10	78 5	6 10	384 1
April	295 3	80 7	5 6	381 4	302 10	76 2	8 5	387 5	298 10	78 7	6 10	384 3
May	295 7	80 7	5 6	381 8	304 10	76 5	8 5	389 8	300 0	78 8	6 10	385 6
June	313 7	80 8	5 8	399 11	315 0	76 8	8 6	400 2	314 3	78 9	7 0	400 0
July	313 7	81 5	5 8	400 8	315 0	76 8	8 9	400 5	314 3	79 1	7 2	400 6
Aug.	313 7	81 7	5 8	400 10	315 0	76 7	8 10	400 5	314 3	79 3	7 2	400 8
Sept.	313 7	81 8	5 8	400 11	315 0	76 8	9 3	400 11	314 3	79 3	7 4	400 10
Oct.	313 7	82 1	5 8	401 4	315 0	76 10	10 0	401 10	314 3	79 7	7 9	401 7
Nov.	313 7	82 3	5 8	401 6	315 0	76 11	10 4	402 3	314 3	79 8	7 11	401 10
Dec.	313 7	82 4	5 8	401 7	315 0	77 0	11 1	403 1	314 3	79 9	8 4	402 4
1965 - Jan.	313 7	82 5	5 8	401 8	315 0	77 2	11 10	404 0	314 3	79 11	8 7	402 9
Feb.	313 7	82 5	5 8	401 8	315 0	77 2	12 0	404 2	314 3	79 11	8 8	402 10
March	313 7	82 5	5 8	401 8	315 0	77 2	11 8	403 10	314 3	79 11	8 6	402 8
April	313 7	82 10	5 8	402 1	315 0	78 9	12 2	405 11	314 3	80 11	8 9	403 11
May	313 7	82 11	5 8	402 2	315 0	78 9	12 6	406 3	314 3	80 11	8 11	404 1
June	313 7	83 0	5 8	402 3	315 0	78 11	12 0	405 11	314 3	81 1	8 8	404 0
VICTORIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s.d.	s. d.
1963 - June	287 5	74 1	3 7	365 1	287 9	83 10	6 3	377 10	287 6	77 1	4 5	369 0
July	287 5	74 4	4 0	365 9	287 9	88 1	7 4	383 2	287 6	78 7	5 1	371 2
Aug.	287 5	74 5	4 0	365 10	287 9	88 7	7 5	383 9	287 6	78 9	5 1	371 4
Sept.	287 5	74 5	4 0	365 10	287 9	89 6	7 6	384 9	287 6	79 1	5 1	371 8
Oct.	287 5	74 7	4 1	366 1	287 9	89 5	7 6	384 8	287 6	79 3	5 1	371 10
Nov.	287 5	74 9	4 1	366 3	287 9	89 5	7 6	384 8	287 6	79 3	5 1	371 10
Dec.	287 5	74 11	4 2	366 6	287 9	89 5	7 6	384 8	287 6	79 5	5 1	372 0
1964 - Jan.	287 5	75 2	4 9	367 4	287 9	89 5	7 6	384 8	287 6	79 7	5 7	372 8
Feb.	287 5	75 2	4 9	367 4	287 9	89 5	7 6	384 8	287 6	79 7	5 7	372 8
March	287 5	75 2	4 9	367 4	287 9	89 5	7 10	385 0	287 6	79 7	5 9	372 10
April	287 5	75 2	4 9	367 4	287 9	89 5	7 10	385 0	287 6	79 7	5 9	372 10
May	287 5	75 2	4 9	367 4	287 9	89 5	7 10	385 0	287 6	79 7	5 9	372 10
June	306 8	75 3	4 10	386 9	296 4	89 5	7 10	393 7	303 5	79 8	5 9	388 10
July	307 4	75 8	5 2	388 2	307 2	89 7	8 6	405 3	307 4	80 0	6 2	393 6
Aug.	307 4	75 9	5 7	388 8	307 5	89 7	8 7	405 7	307 5	80 0	6 6	393 11
Sept.	307 4	75 10	5 7	388 9	307 5	89 7	8 7	405 7	307 5	80 0	6 6	393 11
Oct.	307 4	76 4	5 8	389 4	307 5	89 7	8 7	405 7	307 5	80 4	6 7	394 4
Nov.	307 4	76 4	5 8	389 4	307 6	89 7	8 7	405 8	307 5	80 5	6 7	394 5
Dec.	307 4	76 6	5 8	389 6	307 6	89 11	8 7	406 0	307 5	80 7	6 7	394 7
1965 - Jan.	307 4	76 7	5 8	389 7	307 6	90 2	8 7	406 3	307 5	80 9	6 7	394 9
Feb.	307 4	76 7	5 8	389 7	307 7	90 3	8 7	406 5	307 5	80 10	6 7	394 10
March	307 4	77 8	5 8	390 8	307 7	90 3	8 7	406 5	307 5	81 7	6 7	395 7
April	307 4	78 5	5 9	391 6	307 7	90 3	8 7	406 5	307 5	82 1	6 7	396 1
May	307 4	78 5	5 9	391 6	307 8	90 5	8 6	406 7	307 5	82 2	6 7	396 2
June	307 4	78 6	5 9	391 7	307 8	90 5	8 6	406 7	307 5	82 2	6 7	396 2



TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)

## COMPONENTS OF TOTAL WAGE RATES - continued

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage (b)	Margin	Load- ing	Total Wage	Basic Wage	Margin	Load- ing	Total Wage
QUEENSLAND												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	279	5 87 2	4 9	371 4	286 11	73 6	4 6	364 11	285 5	76 3	4 7	366 3
July	279	5 87 4	4 9	371 6	286 11	76 3	4 7	367 9	285 5	78 7	4 7	368 7
Aug.	279	5 87 4	4 9	371 6	286 11	76 4	5 5	368 8	285 5	78 8	5 3	369 4
Sept.	279	5 87 4	4 9	371 6	286 11	76 5	5 5	368 9	285 5	78 8	5 3	369 4
Oct.	279	5 88 2	4 9	372 4	286 11	76 10	5 5	369 2	285 5	79 2	5 3	369 10
Nov.	279	5 88 4	4 9	372 6	286 11	76 10	5 5	369 2	285 5	79 3	5 3	369 11
Dec.	279	5 88 4	5 4	373 1	286 11	76 10	5 5	369 2	285 5	79 3	5 4	370 0
1964-Jan.	279	5 88 7	5 4	373 4	286 11	76 10	5 5	369 2	285 5	79 4	5 4	370 1
Feb.	279	5 88 7	5 4	373 4	286 11	76 11	5 5	369 3	285 5	79 4	5 4	370 1
March	279	5 88 7	5 4	373 4	286 11	76 11	5 5	369 3	285 5	79 4	5 4	370 1
April	279	5 88 7	5 4	373 4	286 11	77 2	5 5	369 6	285 5	79 7	5 4	370 4
May	279	5 88 7	5 6	373 6	286 11	77 2	5 5	369 6	285 5	79 7	5 4	370 4
June	299	5 88 7	5 9	393 9	286 11	77 2	5 5	369 6	289 6	79 7	5 5	374 6
July	299	5 90 3	5 9	395 5	301 0	78 4	5 5	384 9	300 7	80 10	5 6	386 11
Aug.	299	5 90 5	5 9	395 7	301 0	78 4	5 5	384 9	300 7	80 10	5 6	386 11
Sept.	299	5 90 5	5 9	395 7	301 0	78 4	5 5	384 9	300 7	80 10	5 6	386 11
Oct.	299	5 91 6	5 10	396 9	301 0	78 4	5 5	384 9	300 7	81 1	5 6	387 2
Nov.	299	5 91 6	5 10	396 9	301 0	78 5	5 5	384 10	300 7	81 2	5 6	387 3
Dec.	299	5 91 11	5 10	397 2	306 11	78 6	5 5	390 10	305 5	81 2	5 6	392 1
1965-Jan.	299	5 92 0	5 10	397 3	306 11	82 9	6 7	396 3	305 5	84 7	6 5	396 5
Feb.	299	5 92 0	5 10	397 3	306 11	82 9	6 7	396 3	305 5	84 7	6 5	396 5
March	299	5 92 0	5 10	397 3	309 11	91 10	6 7	408 4	307 9	91 10	6 5	406 0
April	299	5 93 10	5 10	399 1	309 11	91 10	6 7	408 4	307 9	92 3	6 5	406 5
May	299	5 93 10	5 10	399 1	309 11	92 11	6 7	409 5	307 9	93 2	6 5	407 4
June	299	5 93 10	5 10	399 1	309 11	94 5	6 7	410 11	307 9	94 4	6 5	408 6
SOUTH AUSTRALIA												
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963-June	283	6 81 1	2 9	367 4	283 1	61 0	8 0	352 1	283 5	74 11	4 4	362 8
July	283	6 81 5	2 9	367 8	283 1	62 9	8 5	354 3	283 5	75 8	4 6	363 7
Aug.	283	6 81 5	2 9	367 8	283 1	62 10	8 7	354 6	283 5	75 8	4 7	363 8
Sept.	283	6 81 5	2 9	367 8	283 1	62 10	8 8	354 7	283 5	75 8	4 7	363 8
Oct.	283	6 81 8	2 9	367 11	283 1	62 10	8 9	354 8	283 5	75 11	4 7	363 11
Nov.	283	6 81 10	2 9	368 1	283 1	62 11	8 9	354 9	283 5	76 0	4 7	364 0
Dec.	283	6 81 10	2 9	368 1	283 1	62 11	8 9	354 9	283 5	76 0	4 7	364 0
1964-Jan.	283	6 82 0	2 9	368 3	283 1	62 11	8 9	354 9	283 5	76 2	4 7	364 2
Feb.	283	6 82 1	2 9	368 4	283 1	62 11	8 11	354 11	283 5	76 2	4 7	364 2
March	283	6 82 1	2 9	368 4	283 1	63 0	9 2	355 3	283 5	76 2	4 9	364 4
April	283	6 82 6	2 9	368 9	283 1	63 5	9 5	355 11	283 5	76 6	4 10	364 9
May	283	6 82 6	2 9	368 9	283 1	63 5	9 5	355 11	283 5	76 6	4 10	364 9
June	303	6 82 6	2 9	388 9	303 1	63 5	9 6	376 0	303 5	76 7	4 10	384 10
July	303	6 82 10	2 9	389 1	303 1	63 6	9 7	376 2	303 5	76 10	4 10	385 1
Aug.	303	6 83 1	2 9	389 4	303 1	63 6	9 9	376 4	303 5	77 0	4 11	385 4
Sept.	303	6 83 1	2 9	389 4	303 1	63 6	9 11	376 6	303 5	77 0	4 11	385 4
Oct.	303	6 83 4	3 0	389 10	303 1	63 9	10 11	377 9	303 5	77 4	5 5	386 2
Nov.	303	6 83 5	3 0	389 11	303 1	63 10	11 5	378 4	303 5	77 5	5 6	386 4
Dec.	303	6 83 6	3 0	390 0	303 1	64 2	11 11	379 2	303 5	77 7	5 8	386 8
1965-Jan.	303	6 83 6	3 0	390 0	303 1	64 2	12 4	379 7	303 5	77 7	5 10	386 10
Feb.	303	6 83 6	3 0	390 0	303 1	64 2	12 6	379 9	303 5	77 7	5 11	386 11
March	303	6 84 2	3 0	390 8	303 1	64 5	12 3	379 9	303 5	78 2	5 10	387 5
April	303	6 84 11	3 0	391 5	303 1	64 6	12 6	380 1	303 5	78 8	5 11	388 0
May	303	6 84 11	3 0	391 5	303 1	64 6	12 8	380 3	303 5	78 8	5 11	388 0
June	303	6 84 11	3 0	391 5	303 1	64 6	12 5	380 0	303 5	78 8	5 10	387 11

For footnotes see page 14.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)

## COMPONENTS OF TOTAL WAGE RATES - continued

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
WESTERN AUSTRALIA												
1963-June	288 5	95 1	2 10	386 4	299 8	63 9	3 9	367 2	298 4	67 5	3 8	369 5
July	288 5	96 6	2 10	387 9	300 11	65 3	3 9	369 11	299 5	68 11	3 8	372 0
Aug.	288 5	96 6	2 10	387 9	300 11	66 2	4 9	371 10	299 5	69 9	4 7	373 9
Sept.	288 5	96 6	2 10	387 9	300 11	66 5	4 9	372 1	299 5	69 11	4 7	373 11
Oct.	288 5	97 11	2 10	389 2	300 11	67 0	4 9	372 8	299 5	70 8	4 7	374 8
Nov.	288 5	98 3	2 10	389 6	300 11	67 4	4 9	373 0	299 5	70 11	4 7	374 11
Dec.	288 5	98 3	2 10	389 6	300 11	67 5	4 9	373 1	299 5	71 0	4 7	375 0
1964-Jan.	288 5	98 6	2 10	389 9	300 11	67 7	4 10	373 4	299 5	71 3	4 7	375 3
Feb.	288 5	98 6	2 10	389 9	300 11	67 7	4 10	373 4	299 5	71 3	4 7	375 3
March	288 5	98 6	2 10	389 9	300 11	67 9	4 10	373 6	299 5	71 4	4 8	375 5
April	288 5	98 6	2 10	389 9	303 7	67 9	4 10	376 2	301 9	71 4	4 8	377 9
May	288 5	98 7	3 1	390 1	303 7	67 10	5 6	376 11	301 9	71 5	5 3	378 5
June	308 2	98 7	3 2	409 11	303 7	67 10	5 6	376 11	304 2	71 5	5 3	380 10
July	308 2	101 4	3 2	412 8	303 7	67 10	5 6	376 11	304 2	71 8	5 3	381 1
Aug.	308 2	101 6	3 3	412 11	303 7	68 1	5 6	377 2	304 2	71 11	5 3	381 4
Sept.	308 2	101 6	3 3	412 11	308 0	68 3	5 1	381 4	308 0	72 1	4 11	385 0
Oct.	308 3	103 5	3 4	415 0	311 2	68 3	5 1	384 6	310 10	72 4	4 11	388 1
Nov.	308 3	103 7	3 4	415 2	311 2	68 5	5 1	384 8	310 10	72 5	4 11	388 2
Dec.	308 3	103 11	3 4	415 6	311 2	68 5	5 1	384 8	310 10	72 6	4 11	388 3
1965-Jan.	308 3	104 2	3 4	415 9	311 2	68 5	5 1	384 8	310 10	72 7	4 11	388 4
Feb.	308 3	104 3	3 4	415 10	311 2	68 5	5 1	384 8	310 10	72 7	4 11	388 4
March	308 3	104 3	3 4	415 10	311 2	69 1	5 1	385 4	310 10	73 2	4 11	388 11
April	308 3	107 5	3 5	419 1	314 8	69 2	5 1	388 11	313 11	73 8	4 10	392 5
May	308 3	107 5	3 5	419 1	314 8	69 5	5 1	389 2	313 11	73 11	4 10	392 8
June	308 3	107 5	3 5	419 1	314 8	69 7	5 1	389 4	313 11	74 1	4 10	392 10
TASMANIA												
1963-June	293 4	70 6	3 2	367 0	294 2	69 5	9 7	373 2	293 8	70 1	5 8	369 5
July	293 4	70 7	3 2	367 1	294 2	75 2	9 7	378 11	293 8	72 5	5 8	371 9
Aug.	293 4	70 7	3 2	367 1	294 2	76 3	9 7	380 0	293 8	72 9	5 9	372 2
Sept.	293 4	70 7	3 2	367 1	294 2	76 4	9 7	380 1	293 8	72 10	5 9	372 3
Oct.	293 4	71 1	3 3	367 8	294 9	76 4	9 7	380 8	293 11	73 2	5 9	372 10
Nov.	293 4	71 2	3 3	367 9	294 9	76 4	9 7	380 8	293 11	73 2	5 9	372 10
Dec.	293 4	71 3	3 4	367 11	294 9	76 5	9 7	380 9	293 11	73 2	5 10	372 11
1964-Jan.	293 4	71 3	5 7	370 2	294 9	76 5	11 3	382 5	293 11	73 4	7 9	375 0
Feb.	293 4	71 3	5 7	370 2	294 9	76 5	11 3	382 5	293 11	73 4	7 9	375 0
March	293 4	71 3	5 7	370 2	294 9	76 8	11 3	382 8	293 11	73 5	7 9	375 1
April	293 4	72 3	5 7	371 2	294 9	76 8	11 3	382 8	293 11	74 0	7 9	375 8
May	293 4	72 3	5 7	371 2	294 9	77 4	11 3	383 4	293 11	74 4	7 9	376 0
June	312 1	72 6	5 7	390 2	312 6	77 4	11 3	401 1	312 3	74 5	7 10	394 6
July	312 1	72 11	5 7	390 7	313 11	77 4	11 3	402 6	312 9	74 8	7 10	395 3
Aug.	312 1	73 0	5 7	390 8	313 11	77 4	11 3	402 6	312 9	74 9	7 10	395 4
Sept.	312 1	73 1	5 7	390 9	313 11	77 9	11 3	402 11	312 9	74 11	7 10	395 6
Oct.	312 1	73 7	5 7	391 3	313 11	77 10	11 3	403 0	312 9	75 4	7 10	395 11
Nov.	312 1	73 8	5 7	391 4	313 11	79 4	11 3	404 6	312 9	75 11	7 10	396 6
Dec.	312 1	73 9	5 7	391 5	313 11	79 4	11 3	404 6	312 9	76 0	7 10	396 7
1965-Jan.	312 1	73 11	5 7	391 7	313 11	79 8	11 3	404 10	312 9	76 2	7 10	396 9
Feb.	312 1	73 11	5 7	391 7	313 11	79 8	11 3	404 10	312 9	76 2	7 10	396 9
March	312 1	74 4	5 8	392 1	313 11	80 0	11 3	405 2	312 9	76 7	7 11	397 3
April	312 1	75 0	5 9	392 10	313 11	80 0	11 3	405 2	312 9	77 0	7 11	397 8
May	312 1	75 0	5 9	392 10	313 11	80 2	11 4	405 5	312 9	77 1	7 11	397 9
June	312 1	75 0	5 9	392 10	313 11	80 2	11 4	405 5	312 9	77 1	7 11	397 9

- (a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3.  
 (b) The basic wage rates shown are weighted averages and therefore differ from the metropolitan rates shown in Tables 17 and 18. See explanation on Page 3. (c) See NOTE at foot of page 3.

TABLE 6. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a) (c)

## COMPONENTS OF TOTAL WAGE RATE

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage (b)	Margin	Load-ing	Total Wage	Basic Wage	Margin	Load-ing	Total Wage
	s. d.	s. d.	s.d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s.d.	s. d.
December -												
1939	79 5	17 3	0 4	97 0	81 11	17 4	0 6	99 9	80 8	17 3	0 5	98 4
1945	97 3	19 4	4 1	120 8	98 1	20 0	2 5	120 6	97 8	19 8	3 3	120 7
1950	162 2	35 8	3 11	201 9	161 8	35 3	5 5	202 4	161 11	35 6	4 7	202 0
1955	239 0	52 8	2 4	294 0	244 8	50 6	5 0	300 2	241 10	51 7	3 7	297 0
1956	250 7	53 10	2 3	306 8	261 4	52 9	5 6	319 7	255 10	53 3	3 11	313 0
1957	258 6	54 5	2 5	315 4	261 5	53 8	4 6	319 7	259 11	54 1	3 5	317 5
1958	263 0	54 7	2 6	320 1	266 5	55 0	4 6	325 11	264 8	54 10	3 5	322 11
1959	277 2	69 2	3 0	349 4	275 8	59 6	4 8	339 10	276 5	64 5	3 10	344 8
1960	278 2	70 1	3 2	351 5	285 2	68 5	5 3	358 10	281 7	69 3	4 2	355 0
1961	289 9	70 8	3 6	363 11	293 5	68 11	5 3	367 7	291 6	69 10	4 5	365 9
1962	289 7	71 3	4 1	364 11	293 1	69 4	5 11	368 4	291 3	70 4	5 0	366 7
1963	289 10	78 11	4 7	373 4	295 0	75 10	6 10	377 8	292 4	77 6	5 8	375 6
1964	309 2	80 10	5 4	395 4	310 8	77 10	8 8	397 2	309 11	79 5	6 11	396 3
1963-June	289 9	78 2	4 2	372 1	294 5	72 5	6 1	372 11	292 0	75 5	5 1	372 6
July	289 9	78 5	4 4	372 6	294 7	74 6	6 5	375 6	292 1	76 7	5 4	374 0
Aug.	289 10	78 5	4 4	372 7	295 0	75 1	6 10	376 11	292 4	76 11	5 6	374 9
Sept.	289 10	78 6	4 4	372 8	295 0	75 5	6 10	377 3	292 4	77 0	5 7	374 11
Oct.	289 10	78 9	4 4	372 11	295 0	75 9	6 10	377 7	292 4	77 4	5 7	375 3
Nov.	289 10	78 10	4 4	373 0	295 0	75 9	6 10	377 7	292 4	77 5	5 7	375 4
Dec.	289 10	78 11	4 7	373 4	295 0	75 10	6 10	377 8	292 4	77 6	5 8	375 6
1964-Jan.	289 10	79 1	4 11	373 10	295 0	76 8	6 11	378 7	292 4	78 0	5 10	376 2
Feb.	289 10	79 1	4 11	373 10	295 0	76 9	7 2	378 11	292 4	78 0	5 11	376 3
March	289 10	79 1	4 11	373 10	295 0	76 9	7 3	379 0	292 4	78 0	6 0	376 4
April	289 10	79 2	4 11	373 11	295 4	77 0	7 3	379 7	292 6	78 2	6 0	376 8
May	290 0	79 2	4 11	374 1	296 1	77 1	7 5	380 7	292 11	78 3	6 1	377 3
June	308 10	79 3	5 0	393 1	303 2	77 2	7 5	387 9	306 2	78 3	6 2	390 7
July	309 2	79 11	5 1	394 2	308 3	77 6	7 8	393 5	308 9	78 9	6 4	393 10
Aug.	309 2	80 0	5 3	394 5	308 4	77 6	7 8	393 6	308 9	78 9	6 6	394 0
Sept.	309 2	80 0	5 3	394 5	308 10	77 7	7 10	394 3	309 1	78 9	6 6	394 4
Oct.	309 2	80 7	5 4	395 1	309 3	77 8	8 2	395 1	309 3	79 2	6 8	395 1
Nov.	309 2	80 8	5 4	395 2	309 3	77 9	8 5	395 5	309 3	79 3	6 9	395 3
Dec.	309 2	80 10	5 4	395 4	310 8	77 10	8 8	397 2	309 11	79 5	6 11	396 3
1965-Jan.	309 2	80 10	5 4	395 4	310 8	78 11	9 3	398 10	309 11	79 11	7 2	397 0
Feb.	309 2	80 10	5 4	395 4	310 8	79 0	9 4	399 0	309 11	79 11	7 3	397 1
March	309 2	81 4	5 4	395 10	311 4	81 1	9 2	401 7	310 3	81 3	7 2	398 8
April	309 2	82 1	5 4	396 7	311 9	81 10	9 4	402 11	310 5	82 0	7 3	399 8
May	309 2	82 1	5 4	396 7	311 10	82 1	9 5	403 4	310 5	82 1	7 4	399 10
June	309 2	82 3	5 4	396 9	311 10	82 6	9 4	403 8	310 5	82 4	7 3	400 0

For footnotes see page 14.

TABLE 7. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH JUNE, 1964 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	150.30	117.40	137.40	114.90	126.77	118.03	139.70
Manufacturing -							
Engineering, Metals, Vehicles, etc.	116.65	115.35	113.03	115.95	114.32	119.98	115.85
Textiles, Clothing and Footwear	114.68	112.65	111.28	110.08	112.55	111.43	113.12
Food, Drink and Tobacco	117.10	118.90	110.38	112.35	114.32	115.63	115.76
Sawmilling, Furniture, etc.	117.88	112.20	105.92	114.25	110.15	114.38	112.97
Paper, Printing, etc.	125.65	127.41	124.75	124.43	133.89	119.23	125.93
Other Manufacturing	117.25	113.96	107.05	114.56	110.45	116.74	114.73
All Manufacturing Groups	117.28	115.73	111.10	115.33	113.63	117.40	115.78
Building and Construction	120.88	122.33	107.03	117.08	113.27	119.90	117.85
Railway Services	118.50	109.41	112.82	112.43	109.05	116.30	113.55
Road and Air Transport	120.98	114.58	104.48	112.80	113.93	115.00	115.65
Communication	130.20	129.28	128.70	130.03	128.87	129.53	129.61
Wholesale and Retail Trade	119.00	118.13	112.58	114.85	114.55	119.83	117.10
Public Authority (n.e.i.) and Community and Business Services	121.54	116.67	111.44	113.38	110.26	122.85	116.64
Amusement, Hotels, Personal Service, etc.	115.35	106.60	106.55	109.73	109.43	111.80	110.75
All Industry Groups (c)	120.23	116.74	112.33	115.54	114.54	118.59	117.32

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	177.0	138.3	161.8	135.3	149.3	139.0	164.5
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.4	135.9	133.1	136.6	134.7	141.3	136.5
Textiles, Clothing and Footwear	135.1	132.7	131.1	129.7	132.6	131.2	133.2
Food, Drink and Tobacco	137.9	140.0	130.0	132.3	134.7	136.2	136.3
Sawmilling, Furniture, etc.	138.8	132.2	124.8	134.6	129.7	134.7	133.1
Paper, Printing, etc.	148.0	150.1	146.9	146.6	157.7	140.4	148.3
Other Manufacturing	138.1	134.2	126.1	134.9	130.1	137.5	135.1
All Manufacturing Groups	138.1	136.3	130.9	135.8	133.8	138.3	136.4
Building and Construction	142.4	144.1	126.1	137.9	133.4	141.2	138.8
Railway Services	139.6	128.9	132.9	132.4	128.4	137.0	133.7
Road and Air Transport	142.5	135.0	123.1	132.9	134.2	135.5	136.2
Communication	153.4	152.3	151.6	153.2	151.8	152.6	152.7
Wholesale and Retail Trade	140.2	139.1	132.6	135.3	134.9	141.1	137.9
Public Authority (n.e.i.) and Community and Business Services	143.2	137.4	131.3	133.5	129.9	144.7	137.4
Amusement, Hotels, Personal Service, etc.	135.9	125.6	125.5	129.2	128.9	131.7	130.4
All Industry Groups (c)	141.6	137.5	132.3	136.1	134.9	139.7	138.2

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.



TABLE 8. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30TH JUNE, 1965. (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Mining and Quarrying (b)	158.97	117.62	151.51	115.20	129.92	121.20	147.37
Manufacturing -							
Engineering, Metals, Vehicles, etc.	116.72	116.32	123.81	116.44	117.72	121.13	117.30
Textiles, Clothing and Footwear	114.73	114.01	115.23	110.20	114.69	111.62	114.12
Food, Drink and Tobacco	117.97	121.33	120.88	112.78	117.64	115.82	119.13
Sawmilling, Furniture, etc.	118.05	113.68	116.10	114.25	113.67	114.43	115.74
Paper, Printing, etc.	125.87	128.59	133.21	124.50	136.90	119.27	127.39
Other Manufacturing	118.29	116.57	117.98	115.93	114.39	116.94	117.22
All Manufacturing Groups	117.65	117.30	121.36	115.92	117.09	117.90	117.75
Building and Construction	121.61	126.74	119.00	118.24	117.68	120.40	121.70
Railway Services	118.69	109.56	125.23	112.70	112.39	116.63	117.15
Road and Air Transport	122.92	117.70	111.32	113.90	117.96	117.10	118.68
Communication	137.56	136.12	135.43	137.02	135.90	135.77	136.64
Wholesale and Retail Trade	119.58	119.87	122.19	115.79	117.59	120.85	119.55
Public Authority (n.e.i.) and Community and Business Services	123.81	121.00	120.73	115.70	115.19	128.06	121.06
Amusement, Hotels, Personal Service, etc.	117.17	111.09	112.87	109.73	112.43	112.68	113.73
All Industry Groups (c)	121.45	118.99	122.81	116.49	118.25	119.62	120.22

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Mining and Quarrying (b)	187.2	138.5	178.5	135.7	153.0	142.8	173.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	137.5	137.0	145.8	137.1	138.7	142.7	138.2
Textiles, Clothing and Footwear	135.1	134.3	135.7	129.8	135.1	131.5	134.4
Food, Drink and Tobacco	138.9	142.9	142.4	132.8	138.6	136.4	140.3
Sawmilling, Furniture, etc.	139.0	133.9	136.8	134.6	133.9	134.8	136.3
Paper, Printing, etc.	148.3	151.5	156.9	146.6	161.3	140.5	150.1
Other Manufacturing	139.3	137.3	139.0	136.5	134.7	137.7	138.1
All Manufacturing Groups	138.6	138.2	142.9	136.5	137.9	138.9	138.7
Building and Construction	143.2	149.3	140.2	139.3	138.6	141.8	143.3
Railway Services	139.8	129.0	147.5	132.7	132.4	137.4	138.0
Road and Air Transport	144.8	138.6	131.1	134.2	138.9	137.9	139.8
Communication	162.0	160.3	159.5	161.4	160.1	159.9	160.9
Wholesale and Retail Trade	140.8	141.2	143.9	136.4	138.5	142.3	140.8
Public Authority (n.e.i.) and Community and Business Services	145.8	142.5	142.2	136.3	135.7	150.8	142.6
Amusement, Hotels, Personal Service, etc.	138.0	130.8	132.9	129.2	132.4	132.7	134.0
All Industry Groups (c)	143.1	140.2	144.7	137.2	139.3	140.9	141.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
 (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

RATES OF WAGE (Pence)

Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	130.89	131.35	131.83	132.01	132.24	132.34	133.43
Manufacturing -							
Engineering, Metals, Vehicles, etc.	110.53	110.68	110.75	110.75	110.85	110.85	110.85
Textiles, Clothing and Footwear	107.45	107.57	107.65	107.70	107.72	107.72	107.72
Food, Drink and Tobacco	110.28	110.81	111.51	111.56	111.56	111.56	111.58
Sawmilling, Furniture, etc.	108.43	108.98	109.15	109.20	109.20	109.20	109.20
Paper, Printing, etc.	119.68	120.15	120.35	120.35	120.35	120.38	120.38
Other Manufacturing	109.50	109.85	110.00	110.10	110.10	110.10	110.25
All Manufacturing Groups	110.43	110.70	110.90	110.93	110.98	111.00	111.03
Building and Construction	112.85	113.72	114.00	114.02	114.05	114.05	114.05
Railway Services	110.03	110.13	110.20	110.23	110.23	110.23	110.23
Road and Air Transport	110.87	111.25	111.35	111.35	111.40	111.40	111.40
Communication	123.53	123.53	123.53	123.53	123.53	123.53	123.53
Wholesale and Retail Trade	111.40	112.22	112.65	112.73	112.88	112.97	113.00
Public Authority (n.e.i.) and Community and Business Services	111.08	111.64	111.77	112.23	112.25	112.25	112.30
Amusement, Hotels, Personal Service, etc.	105.75	106.58	106.70	106.70	106.75	106.80	106.80
All Industry Groups (c)	111.94	112.39	112.61	112.66	112.74	112.76	112.81

Industry Group	1964					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	133.40	133.81	134.44	134.97	135.02	139.70
Manufacturing -						
Engineering, Metals, Vehicles etc.	111.00	111.00	111.00	111.05	111.17	115.85
Textiles, Clothing and Footwear	107.83	107.83	107.83	107.83	107.87	113.12
Food, Drink and Tobacco	111.78	111.78	111.78	111.96	112.21	115.76
Sawmilling, Furniture, etc.	109.20	109.20	109.20	109.30	109.37	112.97
Paper, Printing, etc.	121.05	121.05	121.05	121.08	121.23	125.93
Other Manufacturing	110.36	110.48	110.51	110.61	110.81	114.73
All Manufacturing Groups	111.18	111.20	111.20	111.28	111.43	115.78
Building and Construction	114.55	114.55	114.60	114.75	114.95	117.85
Railway Services	110.23	110.23	110.23	110.30	110.63	113.55
Road and Air Transport	111.83	111.83	111.83	111.88	112.10	115.65
Communication	123.53	123.53	123.53	123.53	123.53	129.61
Wholesale and Retail Trade	113.23	113.23	113.23	113.33	113.55	117.10
Public Authority (n.e.i.) and Community and Business Services	112.74	112.74	112.76	112.84	112.99	116.64
Amusement, Hotels, Personal Service, etc.	106.93	106.93	106.93	106.95	107.08	110.75
All Industry Groups (c)	113.01	113.04	113.09	113.19	113.36	117.32

For footnotes see page 21.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - continued

Weighted average minimum hourly rates payable and index numbers of hourly rates.

## RATES OF WAGE (Pence)

Industry Group	1964					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	140.76	140.91	141.65	142.61	142.94	144.18
Manufacturing -						
Engineering, Metals, Vehicles, etc.	116.35	116.35	116.40	116.48	116.53	116.65
Textiles, Clothing and Footwear	113.57	113.60	113.63	113.63	113.65	113.68
Food, Drink and Tobacco	117.08	117.08	117.18	117.21	117.26	117.56
Sawmilling, Furniture, etc.	113.87	114.05	114.17	114.35	114.35	114.70
Paper, Printing, etc.	126.41	126.48	126.51	126.56	126.59	126.74
Other Manufacturing	115.58	115.86	116.01	116.26	116.26	116.38
All Manufacturing Groups	116.48	116.56	116.63	116.73	116.75	116.93
Building and Construction	119.42	119.60	119.70	120.00	120.08	120.43
Railway Services	114.60	114.63	114.75	114.83	114.95	115.40
Road and Air Transport	116.57	116.60	116.68	116.80	116.85	117.15
Communication	132.34	132.34	132.34	133.97	133.97	134.25
Wholesale and Retail Trade	118.10	118.10	118.20	118.37	118.40	118.63
Public Authority (n.e.i.) and Community and Business Services	117.61	117.63	117.73	117.91	118.01	118.75
Amusement, Hotels, Personal Service, etc.	112.07	112.07	112.18	112.22	112.22	112.55
All Industry Groups (c)	118.29	118.37	118.49	118.72	118.77	119.04

Industry Group	1965					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	146.33	146.66	146.25	147.05	147.62	147.37
Manufacturing -						
Engineering, Metals, Vehicles etc.	116.87	116.87	117.20	117.25	117.25	117.30
Textiles, Clothing and Footwear	113.70	113.70	114.10	114.11	114.11	114.12
Food, Drink and Tobacco	118.61	118.61	118.91	119.08	119.08	119.13
Sawmilling, Furniture, etc.	114.70	114.70	115.00	115.12	115.74	115.74
Paper, Printing, etc.	126.74	126.86	127.01	127.16	127.29	127.39
Other Manufacturing	116.48	116.48	116.76	116.98	117.06	117.22
All Manufacturing Groups	117.20	117.20	117.50	117.61	117.68	117.75
Building and Construction	120.47	120.47	121.55	121.65	121.70	121.70
Railway Services	115.40	115.40	117.03	117.15	117.15	117.15
Road and Air Transport	117.15	117.15	117.83	118.63	118.63	118.68
Communication	134.25	134.25	134.25	136.64	136.64	136.64
Wholesale and Retail Trade	118.85	118.88	119.25	119.48	119.48	119.55
Public Authority (n.e.i.) and Community and Business Services	118.83	118.83	118.95	120.82	120.94	121.06
Amusement, Hotels, Personal Service, etc.	112.97	112.97	113.25	113.60	113.73	113.73
All Industry Groups (c)	119.29	119.32	119.80	120.10	120.17	120.22

For footnotes see page 21.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - Continued

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Industry Group	1963						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	154.2	154.7	155.3	155.5	155.8	155.9	157.2
Manufacturing -							
Engineering, Metals, Vehicles, etc.	130.2	130.4	130.4	130.4	130.6	130.6	130.6
Textiles, Clothing and Footwear	126.6	126.7	126.8	126.9	126.9	126.9	126.9
Food, Drink and Tobacco	129.9	130.5	131.3	131.4	131.4	131.4	131.4
Sawmilling, Furniture, etc.	127.7	128.4	128.6	128.6	128.6	128.6	128.6
Paper, Printing, etc.	141.0	141.5	141.8	141.8	141.8	141.8	141.8
Other Manufacturing	129.0	129.4	129.6	129.7	129.7	129.7	129.9
All Manufacturing Groups	130.1	130.4	130.6	130.7	130.7	130.7	130.8
Building and Construction	132.9	133.9	134.3	134.3	134.3	134.3	134.3
Railway Services	129.6	129.7	129.8	129.8	129.8	129.8	129.8
Road and Air Transport	130.6	131.0	131.2	131.2	131.2	131.2	131.2
Communication	145.5	145.5	145.5	145.5	145.5	145.5	145.5
Wholesale and Retail Trade	131.2	132.2	132.7	132.8	133.0	133.1	133.1
Public Authority (n.e.i.) and Community and Business Services	130.8	131.5	131.6	132.2	132.2	132.2	132.3
Amusement, Hotels, Personal Service, etc.	124.6	125.5	125.7	125.7	125.7	125.8	125.8
All Industry Groups (c)	131.8	132.4	132.6	132.7	132.8	132.8	132.9

Industry Group	1964					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	157.1	157.6	158.4	159.0	159.0	164.5
Manufacturing -						
Engineering, Metals, Vehicles, etc.	130.7	130.7	130.7	130.8	130.9	136.5
Textiles, Clothing and Footwear	127.0	127.0	127.0	127.0	127.1	133.2
Food, Drink and Tobacco	131.7	131.7	131.7	131.9	132.2	136.3
Sawmilling, Furniture, etc.	128.6	128.6	128.6	128.7	128.8	133.1
Paper, Printing, etc.	142.6	142.6	142.6	142.6	142.8	148.3
Other Manufacturing	130.0	130.1	130.2	130.3	130.5	135.1
All Manufacturing Groups	131.0	131.0	131.0	131.1	131.2	136.4
Building and Construction	134.9	134.9	135.0	135.2	135.4	138.8
Railway Services	129.8	129.8	129.8	129.9	130.3	133.7
Road and Air Transport	131.7	131.7	131.7	131.8	132.0	136.2
Communication	145.5	145.5	145.5	145.5	145.5	152.7
Wholesale and Retail Trade	133.4	133.4	133.4	133.5	133.7	137.9
Public Authority (n.e.i.) and Community and Business Services	132.8	132.8	132.8	132.9	133.1	137.4
Amusement, Hotels, Personal Service, etc.	125.9	125.9	125.9	126.0	126.1	130.4
All Industry Groups (c)	133.1	133.1	133.2	133.3	133.5	138.2

For footnotes see page 21.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (d) - continued

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Industry Group	1964					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	165.8	166.0	166.8	168.0	168.4	169.8
Manufacturing -						
Engineering, Metals, Vehicles, etc.	137.0	137.0	137.1	137.2	137.3	137.4
Textiles, Clothing and Footwear	133.8	133.8	133.8	133.8	133.9	133.9
Food, Drink and Tobacco	137.9	137.9	138.0	138.1	138.1	138.5
Sawmilling, Furniture, etc.	134.1	134.3	134.5	134.7	134.7	135.1
Paper, Printing, etc.	148.9	149.0	149.0	149.1	149.1	149.3
Other Manufacturing	136.1	136.5	136.6	136.9	136.9	137.1
All Manufacturing Groups	137.2	137.3	137.4	137.5	137.5	137.7
Building and Construction	140.7	140.9	141.0	141.3	141.4	141.8
Railway Services	135.0	135.0	135.2	135.3	135.4	135.9
Road and Air Transport	137.3	137.3	137.4	137.6	137.6	138.0
Communication	155.9	155.9	155.9	157.8	157.8	158.1
Wholesale and Retail Trade	139.1	139.1	139.2	139.4	139.5	139.7
Public Authority (n.e.i.) and Community and Business Services	138.5	138.6	138.7	138.9	139.0	139.9
Amusement, Hotels, Personal Service, etc.	132.0	132.0	132.1	132.2	132.2	132.6
All Industry Groups (c)	139.3	139.4	139.6	139.8	139.9	140.2

Industry Group	1965					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	172.4	172.7	172.3	173.2	173.9	173.6
Manufacturing -						
Engineering, Metals, Vehicles, etc.	137.7	137.7	138.0	138.1	138.1	138.2
Textiles, Clothing and Footwear	133.9	133.9	134.4	134.4	134.4	134.4
Food, Drink and Tobacco	139.7	139.7	140.1	140.3	140.3	140.3
Sawmilling, Furniture, etc.	135.1	135.1	135.5	135.6	136.3	136.3
Paper, Printing, etc.	149.3	149.4	149.6	149.8	149.9	150.1
Other Manufacturing	137.2	137.2	137.5	137.8	137.9	138.1
All Manufacturing Groups	138.0	138.0	138.4	138.5	138.6	138.7
Building and Construction	141.9	141.9	143.2	143.3	143.3	143.3
Railway Services	135.9	135.9	137.8	138.0	138.0	138.0
Road and Air Transport	138.0	138.0	138.8	139.7	139.7	139.8
Communication	158.1	158.1	158.1	160.9	160.9	160.9
Wholesale and Retail Trade	140.0	140.0	140.5	140.7	140.7	140.8
Public Authority (n.e.i.) and Community and Business Services	140.0	140.0	140.1	142.3	142.5	142.6
Amusement, Hotels, Personal Service, etc.	133.1	133.1	133.4	133.8	134.0	134.0
All Industry Groups (c)	140.5	140.5	141.1	141.5	141.5	141.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
December -							
1939	27.48	26.44	27.49	25.45	27.15	25.14	26.91
1945	33.64	33.05	32.63	31.72	32.83	31.71	33.05
1950	61.96	60.58	58.60	59.44	60.35	59.42	60.70
1955	91.89	88.87	85.22	85.68	90.50	88.45	89.36
1956	97.07	92.99	90.95	88.99	94.23	94.45	94.09
1957	97.57	94.90	91.32	92.17	96.87	95.75	95.37
1958	99.00	96.02	95.45	93.79	97.57	97.25	97.05
1959	105.28	103.35	100.35	102.08	102.56	104.38	103.55
1960	109.09	105.08	105.35	102.73	107.87	105.70	106.71
1961	112.29	108.76	108.05	106.46	109.53	109.03	109.91
1962	112.34	109.21	108.00	107.08	110.13	109.71	110.16
1963	115.04	111.71	111.11	109.29	112.91	112.08	112.81
1964	120.92	118.49	117.76	116.12	116.85	119.24	119.04
1963 - June	114.32	110.83	110.00	108.91	111.23	111.11	111.94
July	114.49	111.48	110.70	109.18	112.01	111.81	112.39
August	114.84	111.53	110.96	109.23	112.56	111.93	112.61
September	114.89	111.63	110.96	109.23	112.61	111.96	112.66
October	114.94	111.63	111.06	109.26	112.79	112.04	112.74
November	114.97	111.66	111.06	109.29	112.86	112.06	112.76
December	115.04	111.71	111.11	109.29	112.91	112.08	112.81
1964 - January	115.37	111.91	111.13	109.31	112.99	112.73	113.01
February	115.44	111.91	111.13	109.33	112.99	112.73	113.04
March	115.47	111.93	111.13	109.36	113.01	112.76	113.09
April	115.52	111.93	111.18	109.51	113.76	112.96	113.19
May	115.89	111.93	111.21	109.51	113.94	113.06	113.36
June	120.23	116.74	112.33	115.54	114.54	118.59	117.32
July	120.38	118.16	116.13	115.62	114.64	118.84	118.29
August	120.43	118.29	116.16	115.69	114.72	118.84	118.37
September	120.50	118.29	116.16	115.69	115.84	118.91	118.49
October	120.73	118.41	116.23	115.94	116.77	119.04	118.72
November	120.80	118.44	116.26	115.99	116.82	119.24	118.77
December	120.92	118.49	117.76	116.12	116.85	119.24	119.04
1965 - January	121.08	118.54	119.11	116.14	116.85	119.32	119.29
February	121.10	118.56	119.11	116.17	116.85	119.32	119.32
March	121.05	118.79	122.06	116.32	117.05	119.47	119.80
April	121.43	118.94	122.16	116.52	118.13	119.59	120.10
May	121.48	118.96	122.44	116.52	118.19	119.62	120.17
June	121.45	118.99	122.81	116.49	118.25	119.62	120.22

For footnotes see page 23.



TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)(b) - continued

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	Aust.
INDEX NUMBERS (Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)							
December -							
1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
1956	114.3	109.5	107.1	104.8	111.0	111.2	110.8
1957	114.9	111.8	107.6	108.6	114.1	112.8	112.3
1958	116.6	113.1	112.4	110.5	114.9	114.5	114.3
1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
1963	135.5	131.6	130.9	128.7	133.0	132.0	132.9
1964	142.4	139.6	138.7	136.8	137.6	140.4	140.2
1963 - June	134.7	130.5	129.6	128.3	131.0	130.9	131.8
July	134.9	131.3	130.4	128.6	131.9	131.7	132.4
August	135.3	131.4	130.7	128.7	132.6	131.8	132.6
September	135.3	131.5	130.7	128.7	132.6	131.9	132.7
October	135.4	131.5	130.8	128.7	132.9	132.0	132.8
November	135.4	131.5	130.8	128.7	132.9	132.0	132.8
December	135.5	131.6	130.9	128.7	133.0	132.0	132.9
1964 - January	135.9	131.8	130.9	128.8	133.1	132.8	133.1
February	136.0	131.8	130.9	128.8	133.1	132.8	133.1
March	136.0	131.8	130.9	128.8	133.1	132.8	133.2
April	136.1	131.8	131.0	129.0	134.0	133.1	133.3
May	136.5	131.8	131.0	129.0	134.2	133.2	133.5
June	141.6	137.5	132.3	136.1	134.9	139.7	138.2
July	141.8	139.2	136.8	136.2	135.0	140.0	139.3
August	141.8	139.3	136.8	136.3	135.1	140.0	139.4
September	141.9	139.3	136.8	136.3	136.4	140.1	139.6
October	142.2	139.5	136.9	136.6	137.5	140.2	139.8
November	142.3	139.5	136.9	136.6	137.6	140.4	139.9
December	142.4	139.6	138.7	136.8	137.6	140.4	140.2
1965 - January	142.6	139.6	140.3	136.8	137.6	140.5	140.5
February	142.6	139.6	140.3	136.8	137.6	140.5	140.5
March	142.6	139.9	143.8	137.0	137.9	140.7	141.1
April	143.0	140.1	143.9	137.2	139.1	140.9	141.5
May	143.1	140.1	144.2	137.2	139.2	140.9	141.5
June	143.1	140.2	144.7	137.2	139.3	140.9	141.6

(a) See Paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (b) See NOTE at foot of page 3.

TABLE 11. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, 30TH JUNE, 1965 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Engineering, Metals, Vehicles, etc.	289 7	275 6	281 3	265 11	273 2	268 4	281 5
Textiles, Clothing and Footwear	270 6	266 4	270 8	269 2	272 0	260 4	268 5
Food, Drink and Tobacco	291 1	269 1	277 1	265 1	261 5	260 10	276 11
Other Manufacturing	284 10	273 0	287 7	266 5	271 4	265 2	279 3
All Manufacturing Groups	280 4	269 2	276 11	266 9	269 7	261 11	274 2
Transport and Communication	313 0	302 1	311 8	300 7	307 0	310 1	308 2
Wholesale and Retail Trade	309 5	294 1	291 5	280 11	280 5	275 8	297 1
Public Authority (n.e.i.) and Community and Business Services	317 4	292 1	285 7	281 2	274 6	304 6	299 9
Amusement, Hotels, Personal Service, etc.	283 7	270 3	272 3	257 3	290 3	269 7	277 3
All Industry Groups (b)	293 6	278 3	285 1	273 10	279 11	273 1	285 0

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	145.4	138.4	141.3	133.6	137.2	134.8	141.3
Textiles, Clothing and Footwear	135.9	133.8	136.0	135.2	136.6	130.8	134.8
Food, Drink and Tobacco	146.2	135.2	139.2	133.2	131.3	131.0	139.1
Other Manufacturing	143.1	137.1	144.5	133.8	136.3	133.2	140.3
All Manufacturing Groups	140.8	135.2	139.1	134.0	135.4	131.6	137.7
Transport and Communication	157.2	151.7	156.6	151.0	154.2	155.8	154.8
Wholesale and Retail Trade	155.4	147.7	146.4	141.1	140.9	138.5	149.2
Public Authority (n.e.i.) and Community and Business Services	159.4	146.7	143.5	141.2	137.9	153.0	150.6
Amusement, Hotels, Personal Service, etc.	142.5	135.7	136.8	129.2	145.8	135.4	139.3
All Industry Groups (b)	147.4	139.8	143.2	137.6	140.6	137.2	143.1

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

TABLE 12. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Q'ld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1963 - June	272 3	259 10	258 8	253 10	263 11	249 8	264 5
September	276 0	260 8	261 4	255 1	265 10	251 8	266 10
December	276 1	260 9	261 8	255 2	266 6	252 1	266 11
1964 - March	280 1	260 9	261 8	255 2	266 7	253 3	268 8
June	292 0	272 3	266 8	271 10	272 3	270 2	279 10
September	292 0	276 5	278 2	271 11	274 8	270 3	282 7
December	292 2	276 7	281 6	272 8	277 0	270 3	283 3
1965 - March	292 7	276 9	283 10	272 11	277 0	271 9	283 8
June	293 6	278 3	285 1	273 10	279 11	273 1	285 0

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

1963 - June	136.8	130.5	129.9	127.5	132.6	125.4	132.8
September	138.6	130.9	131.3	128.1	133.5	126.4	134.0
December	138.7	131.0	131.4	128.2	133.9	126.6	134.1
1964 - March	140.7	131.0	131.4	128.2	133.9	127.2	135.0
June	146.7	136.8	134.0	136.5	136.8	135.7	140.6
September	146.7	138.8	139.7	136.6	138.0	135.7	141.9
December	146.8	138.9	141.4	137.0	139.1	135.7	142.3
1965 - March	147.0	139.0	142.6	137.1	139.1	136.5	142.5
June	147.4	139.8	143.2	137.6	140.6	137.2	143.1

For footnotes see Table 11 above.



TABLE 13. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE, 1963 TO JUNE, 1965 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE

Industry Group	1963						1964	
	June		Sept.		Dec.		March	June
	s.	d.	s.	d.	s.	d.	s.	d.
Engineering, Metals, Vehicles, etc.	260	11	261	7	261	7	266	4
Textiles, Clothing and Footwear	252	7	252	10	252	11	253	6
Food, Drink and Tobacco	257	10	259	2	259	2	262	2
Other Manufacturing	260	0	261	0	261	0	264	5
All Manufacturing Groups	256	4	257	0	257	0	259	3
Transport and Communication	276	1	276	3	276	4	277	1
Wholesale and Retail Trade	277	6	280	8	281	0	282	4
Public Authority (n.e.i.) and Community and Business Services	270	2	280	0	280	1	276	5
Amusement, Hotels, Personal Service, etc.	256	9	259	2	259	6	260	7
All Industry Groups (b)	264	5	266	10	266	11	268	8

  

Industry Group	1964				1965	
	Sept.		Dec.		March	June
	s.	d.	s.	d.	s.	d.
Engineering, Metals, Vehicles, etc.	280	8	280	10	281	0
Textiles, Clothing and Footwear	268	3	268	4	268	5
Food, Drink and Tobacco	275	1	275	9	276	3
Other Manufacturing	277	10	278	5	278	8
All Manufacturing Groups	273	5	273	8	273	11
Transport and Communication	294	6	295	5	296	2
Wholesale and Retail Trade	294	11	295	10	296	3
Public Authority (n.e.i.) and Community and Business Services	296	6	297	5	297	11
Amusement, Hotels, Personal Service, etc.	273	8	274	9	276	7
All Industry Groups (b)	282	7	283	3	283	8

## INDEX NUMBERS

(Base : Weighted Average Weekly Wage Rate, Australia, 1954 = 100)

Industry Group	1963			1964	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	131.1	131.4	131.4	133.8	139.5
Textiles, Clothing and Footwear	126.9	127.0	127.0	127.3	134.3
Food, Drink and Tobacco	129.5	130.2	130.2	131.7	136.7
Other Manufacturing	130.6	131.1	131.1	132.8	137.9
All Manufacturing Groups	128.8	129.1	129.1	130.2	136.3
Transport and Communication	138.7	138.8	138.8	139.2	147.0
Wholesale and Retail Trade	139.4	141.0	141.1	141.8	146.2
Public Authority (n.e.i.) and Community and Business Services	135.7	140.6	140.7	138.8	147.7
Amusement, Hotels, Personal Service, etc.	129.0	130.2	130.3	130.9	135.7
All Industry Groups (b)	132.8	134.0	134.1	135.0	140.6

  

Industry Group	1964		1965	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	141.0	141.1	141.1	141.3
Textiles, Clothing and Footwear	134.7	134.8	134.8	134.8
Food, Drink and Tobacco	138.2	138.5	138.8	139.1
Other Manufacturing	139.6	139.9	140.0	140.3
All Manufacturing Groups	137.3	137.5	137.6	137.7
Transport and Communication	147.9	148.4	148.8	154.8
Wholesale and Retail Trade	148.1	148.6	148.8	149.2
Public Authority (n.e.i.) and Community and Business Services	148.9	149.4	149.6	150.6
Amusement, Hotels, Personal Service, etc.	137.5	138.0	138.9	139.3
All Industry Groups (b)	141.9	142.3	142.5	143.1

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

TABLE 14. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)(c)

INDUSTRY GROUPS, 30TH JUNE, 1965

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
Engineering, Metals, Vehicles, etc.	86.93	82.92	84.38	79.78	81.96	80.50	84.54
Textiles, Clothing and Footwear	81.25	79.90	81.20	80.76	81.60	78.10	80.57
Food, Drink and Tobacco	87.33	80.72	83.13	79.52	78.41	78.25	83.07
Other Manufacturing	85.90	82.02	86.28	80.21	81.41	79.55	84.03
All Manufacturing Groups	84.26	80.82	83.09	80.10	80.87	78.58	82.34
Transport and Communication	98.75	95.52	98.92	95.31	97.26	102.52	97.54
Wholesale and Retail Trade	93.88	88.24	87.43	84.28	84.14	82.70	89.53
Public Authority (n.e.i.) and Community and Business Services	98.91	89.31	87.34	86.09	83.52	96.93	92.42
Amusement, Hotels, Personal Service, etc.	86.37	81.19	81.87	77.47	87.26	81.14	83.84
All Industry Groups (b)	89.10	83.87	86.17	82.63	84.42	82.70	86.20

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	144.4	137.7	140.1	132.5	136.1	133.7	140.4
Textiles, Clothing and Footwear	134.9	132.7	134.9	134.1	135.5	129.7	133.8
Food, Drink and Tobacco	145.0	134.1	138.1	132.1	130.2	130.0	138.0
Other Manufacturing	142.7	136.2	143.3	133.2	135.2	132.1	139.6
All Manufacturing Groups	139.9	134.2	138.0	133.0	134.3	130.5	136.8
Transport and Communication	164.0	158.7	164.3	158.3	161.5	170.3	162.0
Wholesale and Retail Trade	155.9	146.5	145.2	140.0	139.7	137.4	148.7
Public Authority (n.e.i.) and Community and Business Services	164.3	148.3	145.1	143.0	138.7	161.0	153.5
Amusement, Hotels, Personal Service, etc.	143.5	134.8	136.0	128.7	144.9	134.8	139.3
All Industry Groups (b)	148.0	139.3	143.1	137.2	140.2	137.4	143.2

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

TABLE 15. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld.	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Pence)							
1963 - June	82.65	78.32	78.19	76.59	79.61	75.73	79.99
September	83.78	78.57	78.99	76.97	80.19	76.21	80.72
December	83.81	78.60	79.09	76.99	80.39	76.33	80.74
1964 - March	85.02	78.60	79.09	76.99	80.42	76.68	81.27
June	88.64	82.06	80.61	82.02	82.13	81.81	84.65
September	88.64	83.32	84.08	82.05	82.86	81.83	85.48
December	88.69	83.37	85.09	82.27	83.56	81.83	85.68
1965 - March	88.82	83.42	85.79	82.35	83.56	82.29	85.81
June	89.10	83.87	86.17	82.63	84.42	82.70	86.20

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

1963 - June	137.3	130.1	129.9	127.2	132.2	125.8	132.9
September	139.1	130.5	131.2	127.8	133.2	126.6	134.1
December	139.2	130.5	131.4	127.9	133.5	126.8	134.1
1964 - March	141.2	130.5	131.4	127.9	133.6	127.4	135.0
June	147.2	136.3	133.9	136.2	136.4	135.9	140.6
September	147.2	138.4	139.6	136.3	137.6	135.9	142.0
December	147.3	138.5	141.3	136.6	138.8	135.9	142.3
1965 - March	147.5	138.5	142.5	136.8	138.8	136.7	142.5
June	148.0	139.3	143.1	137.2	140.2	137.4	143.2

For footnotes see Table 14 above.

TABLE 16. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, AUSTRALIA, JUNE 1963 TO JUNE 1965 (c)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

## RATES OF WAGE (PENCE)

Industry Group	1963			1964	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	78.39	78.59	78.59	80.02	83.43
Textiles, Clothing and Footwear	75.81	75.89	75.91	76.09	80.24
Food, Drink and Tobacco	77.35	77.75	77.75	78.65	81.62
Other Manufacturing	78.25	78.56	78.56	79.58	82.62
All Manufacturing Groups	77.00	77.20	77.20	77.87	81.50
Transport and Communication	87.39	87.44	87.47	87.71	92.64
Wholesale and Retail Trade	83.63	84.58	84.68	85.08	87.69
Public Authority (n.e.i.) and Community and Business Services	83.28	86.31	86.33	85.21	90.62
Amusement, Hotels, Personal Service, etc.	77.69	78.38	78.48	78.80	81.68
All Industry Groups (b)	79.99	80.72	80.74	81.27	84.65

Industry Group	1964		1965	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	84.33	84.38	84.43	84.54
Textiles, Clothing and Footwear	80.52	80.54	80.57	80.57
Food, Drink and Tobacco	82.52	82.73	82.88	83.07
Other Manufacturing	83.62	83.80	83.87	84.03
All Manufacturing Groups	82.13	82.20	82.28	82.34
Transport and Communication	93.22	93.51	93.75	97.54
Wholesale and Retail Trade	88.88	89.15	89.28	89.53
Public Authority (n.e.i.) and Community and Business Services	91.39	91.68	91.83	92.42
Amusement, Hotels, Personal Service, etc.	82.76	83.09	83.64	83.84
All Industry Groups (b)	85.48	85.68	85.81	86.20

## INDEX NUMBERS

(Base : Weighted Average Hourly Wage Rate, Australia, 1954 = 100)

Industry Group	1963			1964	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	130.2	130.5	130.5	132.9	138.6
Textiles, Clothing and Footwear	125.9	126.0	126.1	126.4	133.3
Food, Drink and Tobacco	128.5	129.1	129.1	130.6	135.6
Other Manufacturing	130.0	130.5	130.5	132.2	137.2
All Manufacturing Groups	127.9	128.2	128.2	129.3	135.4
Transport and Communication	145.1	145.2	145.3	145.7	153.9
Wholesale and Retail Trade	138.9	140.5	140.6	141.3	145.6
Public Authority (n.e.i.) and Community and Business Services	138.3	143.3	143.4	141.5	150.5
Amusement, Hotels, Personal Service, etc.	129.0	130.2	130.3	130.9	135.7
All Industry Groups (b)	132.9	134.1	134.1	135.0	140.6

Industry Group	1964		1965	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	140.1	140.1	140.2	140.4
Textiles, Clothing and Footwear	133.7	133.8	133.8	133.8
Food, Drink and Tobacco	137.1	137.4	137.7	138.0
Other Manufacturing	138.9	139.2	139.3	139.6
All Manufacturing Groups	136.4	136.5	136.7	136.8
Transport and Communication	154.8	155.3	155.7	162.0
Wholesale and Retail Trade	147.6	148.1	148.3	148.7
Public Authority (n.e.i.) and Community and Business Services	151.8	152.3	152.5	153.5
Amusement, Hotels, Personal Service, etc.	137.5	138.0	138.9	139.3
All Industry Groups (b)	142.0	142.3	142.5	143.2

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

## II. BASIC WAGE RATES

Basic wage rates are determined by Commonwealth or State industrial authorities. The basic wage is that part of the minimum wage to which are added margins for skill, etc. and loadings. It is determined without regard to any circumstance pertaining to the occupation or industry of an employee.

For further information reference should be made to the Labour Report, in which the history of basic wage fixation in Australia is dealt with at some length. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 50, 1962 and 1963.

### COMMONWEALTH BASIC WAGES

The Commonwealth Conciliation and Arbitration Commission may, for the purpose of preventing or settling an industrial dispute extending beyond the limits of any State, make an order or award altering the basic wage or the principles upon which it is computed. In practice, the Commission holds general basic wage inquiries from time to time and its findings apply to industrial awards within its jurisdiction. Since December, 1950 the basic wage for adult females has been 75 per cent. of the adult male rate.

TABLE 17. - COMMONWEALTH BASIC WAGES : WEEKLY RATES

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1951 - November	207 0	199 0	185 0	195 0	197 0	199 0	200 0
1952 - November	237 0	228 0	216 0	229 0	228 0	230 0	231 0
1953 - August (b)	243 0	235 0	218 0	231 0	236 0	242 0	236 0
1956 - June (c)	253 0	245 0	228 0	241 0	246 0	252 0	246 0
1957 - 15th May(c)	263 0	255 0	238 0	251 0	256 0	262 0	256 0
1958 - 21st May(c)	268 0	260 0	243 0	256 0	261 0	267 0	261 0
1959 - 11th June(c)	283 0	275 0	258 0	271 0	276 0	282 0	276 0
1961 - 7th July(c)	295 0	287 0	270 0	283 0	288 0	294 0	288 0
1964 - 19th June(c)	315 0	307 0	290 0	303 0	308 0	314 0	308 0
ADULT FEMALES							
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1951 - November	155 0	149 0	138 6	146 0	147 6	149 0	150 0
1952 - November	177 6	171 0	162 0	171 6	171 0	172 6	173 0
1953 - August (b)	182 0	176 0	163 6	173 0	177 0	181 6	177 0
1956 - June (c)	189 6	183 6	171 0	180 6	184 6	189 0	184 6
1957 - 15th May(c)	197 0	191 0	178 6	188 0	192 0	196 6	192 0
1958 - 21st May(c)	210 0	195 0	182 0	192 0	195 6	200 0	195 6
1959 - 11th June(c)	212 0	206 0	193 6	203 0	207 0	211 6	207 0
1961 - 7th July(c)	221 0	215 0	202 6	212 0	216 0	220 6	216 0
1964 - 19th June(c)	236 0	230 0	217 6	227 0	231 0	235 6	231 0

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustment in accordance with variations in retail price index numbers discontinued. (c) Rates declared subsequent to an inquiry.

## STATE BASIC WAGES

In New South Wales automatic quarterly adjustments to the basic wage were discontinued following legislation passed in October, 1964 and Commonwealth basic wage rates were adopted retrospective to 19th June, 1964. State basic wages are not declared in Victoria and Tasmania, but Wages Boards, which determine minimum rates to be paid in various industry groups or callings, now generally adopt Commonwealth rates. In Queensland the industrial authority may declare a basic wage only after an inquiry. In South Australia the rates have been the same as Commonwealth rates since 1950. The industrial authority in Western Australia determines the basic wage each quarter after considering retail price index numbers. In all States, since May, 1961 the basic wage for adult females has been 75 per cent. of the adult male rate. The rates for the capital cities in each State are shown in Table 18.

TABLE 18. - STATE BASIC WAGES : WEEKLY RATES

Date Operative (a)	Adult Males s. d.	Adult Females s. d.	Date Operative (a)	Adult Males s. d.	Adult Females s. d.
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES					
1953 - August (b)	243 0	182 0	1963 - February	301 0	226 0
1955 - November (c)	253 0	189 6	May	302 0	226 6
1956 - November	274 0	205 6	August	303 0	227 6
1957 - November	270 0	202 6	November	303 0	227 6
1958 - November	273 0	204 6	1964 - February	303 0	227 6
1959 - November	279 0	209 0	May	305 0	229 0
1960 - November	294 0	220 6	19th June (f)	315 0	236 0
1961 - November	301 0	226 0			
1962 - November	300 0	225 0			
VICTORIAN BASIC WAGE - MELBOURNE RATES					
1953 - November	237 0	177 6	1959 - June (d)	275 0	206 0
1954 - November	234 0	175 6	1961 - July (d)	287 0	215 0
1955 - November	246 0	184 6	1964 - June (d)	307 0	230 0
1956 - August (b)	263 0	197 0			
QUEENSLAND BASIC WAGE - BRISBANE RATES					
1953 - 2nd November	222 0	149 0	1961 - 30th January	280 0	194 0
1954 - 1st February	225 0	151 0	1st May (e)	280 0	210 0
1955 - 24th October	229 0	154 0	29th May (e)	284 0	213 0
1956 - 29th October	241 0	162 6	1963 - 6th May (e)	286 0	214 6
1957 - 29th July	241 0	162 6	1964 - 13th July (e)	300 0	225 0
1958 - 27th October	256 0	173 6	7th December(e)	306 0	229 6
1959 - 26th October	267 0	182 0	1965 - 29th March(e)	309 0	232 0
1960 - 31st October	276 0	191 0	20th September(e)	314 0	235 6
SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES					
NOTE: Since February, 1950 these rates have been the same as the Commonwealth basic wage rates for Adelaide (see previous table).					
WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES					
1953 - 27th July	246 6	160 3	1961 - 31st July	300 6	225 5
1955 - 9th August	252 5	164 1	30th October	298 9	224 1
1956 - 29th October	265 2	172 4	1963 - 22nd April	300 3	225 2
1957 - 28th October	272 9	177 3	29th July	301 6	226 1
1958 - 27th October	273 5	177 9	1964 - 27th April	304 2	228 2
1959 - 26th October	281 6	183 0	22nd Sept. (e)	308 0	231 0
1960 - 24th October	294 7	220 11	26th October	311 2	233 5
1961 - 30th October	298 9	224 1	1965 - 26th April	314 8	236 0
			26th July	317 10	238 5
TASMANIAN BASIC WAGE - HOBART RATES					
1956 - February (c)	259 0	194 3	1959 - July (d)	282 0	211 6
May	268 0	201 0	1961 - July (d)	294 0	220 6
August (b)	272 0	204 0	1964 - June (d)	314 0	235 6

(a) See footnote. (a) to Table 17. (b) See footnote (b) to Table 17. (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted by most wages boards in the months shown. (e) Rates declared subsequent to an inquiry. (f) Commonwealth rates adopted - see above.



### III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. Pay of members of the defence forces is not included.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units. Male units represent total male employment plus a proportion of female employment based on the approximate ratio of female to male earnings. As it was not possible to estimate the ratio of male to female earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1 - 6. The figures in Tables 1 - 6 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 19 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

TABLE 19. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)  
(£)

Period		N.S.W. (b)	Vic.	Q'ld.	S.A. (c)	W.A.	Tas.	Australia
1954-55		17.69	17.65	15.59	16.89	16.15	16.60	17.17
1955-56		18.97	18.91	16.48	17.93	16.94	17.79	18.34
1956-57		19.95	19.81	17.42	18.34	17.51	18.85	19.21
1957-58		20.48	20.34	17.86	18.84	18.11	19.14	19.73
1958-59		21.14	20.98	18.62	19.29	18.31	19.62	20.34
1959-60		22.83	22.74	19.71	20.91	19.61	20.96	21.93
1960-61		24.06	23.58	20.79	21.68	20.77	21.66	22.98
1961-62		24.55	24.26	21.61	22.37	21.51	22.64	23.62
1962-63		25.08	25.05	22.18	22.89	22.12	22.95	24.22
1963-64		26.29	26.23	23.34	24.05	23.59	24.28	25.43
1964-65		28.28	28.15	25.21	25.86	24.62	25.42	27.28
1963 - March	Quarter	23.86	24.17	20.92	22.25	21.28	22.26	23.20
June	"	25.74	25.93	22.38	23.00	22.50	24.15	24.83
September	"	25.33	25.49	22.77	23.33	23.30	23.24	24.65
December	"	27.70	27.93	24.48	25.12	24.87	25.42	26.85
1964 - March	"	25.01	24.86	22.18	23.21	22.37	23.63	24.21
June	"	27.09	26.66	23.91	24.52	23.80	24.80	26.02
September	"	27.48	27.71	24.69	25.93	23.89	24.97	26.72
December	"	29.66	29.26	26.23	26.56	25.74	25.46	28.42
1965 - March	"	27.04	26.94	23.85	24.92	23.10	25.01	26.07
June	"	28.92	28.69	26.07	26.08	25.76	26.21	27.91

(a) Includes, in addition to wages at award rates, earning of salaried employees, over-time earnings, over-award and bonus payments, payments made in advance or retrospectively during the periods specified, etc. See explanatory notes above. (b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

**NOTE:** - Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter, 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 20.

TABLE 20. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1954-55	105.1	106.9	1959 - March Qtr.	124.0	125.4
1955-56	112.3	113.8	June "	125.5	126.8
1956-57	117.7	118.3	Sept. "	130.3	131.8
1957-58	120.8	122.0	Dec. "	131.6	132.7
1958-59	124.5	125.6	1960 - March "	136.4	137.5
1959-60	134.3	135.4	June "	138.9	139.5
1960-61	140.6	141.1	Sept. "	139.0	140.2
1961-62	144.7	143.4	Dec. "	140.4	141.7
1962-63	148.3	147.7	1961 - March "	141.5	142.4
1963-64	155.7	154.8	June "	141.7	140.2
1964-65	167.1	166.7	Sept. "	141.7	140.9
1955 - March Qtr.	105.5	107.1	Dec. "	143.4	142.8
June "	108.8	110.6	1962 - March "	146.2	144.4
Sept. "	109.9	111.9	June "	147.3	145.4
Dec. "	110.7	113.2	Sept. "	145.3	146.4
1956 - March "	113.8	114.3	Dec. "	146.9	146.3
June "	114.9	115.7	1963 - March "	149.7	149.3
Sept. "	115.5	116.6	June "	151.3	148.8
Dec. "	117.0	117.8	Sept. "	150.9	151.5
1957 - March "	118.9	118.5	Dec. "	155.4	152.8
June "	119.2	120.2	1964 - March "	157.8	157.0
Sept. "	119.2	119.8	June "	158.7	157.9
Dec. "	120.9	122.1	Sept. "	163.3	165.0
1958 - March "	121.2	122.3	Dec. "	165.1	163.7
June "	121.9	123.6	1965 - March "	169.4	168.0
Sept. "	123.2	124.2	June "	170.4	170.1
Dec. "	125.2	126.0			

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1954-55 to 1963-64 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures from September quarter, 1964 are interim estimates based on Payroll Tax returns and are subject to revision when the Factory Census for 1964-65 is tabulated.

NOTE:- The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

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CANBERRA, A.C.T.

7TH OCTOBER, 1965.

NOTE:- Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

